



CORE VALUES ASSESSMENT INSTRUMENT

The Institutional Core Values and Competencies Framework focuses on the core values of The Mico University College. It attempts to express the required behavioural standards that are expected of all staff and students. The assessment framework serves as a tool for use by the Office of Quality Assurance faculties, units and departments to generate data on how programmes and courses are aligned with the institutional core values. It also helps these units to assess pre service teachers' professional development and plan for professional development activities.

Competencies	1 Needs substantial improvement	2 Needs some improvement	3 Meets expectations	4 Exceeds expectations	Comments
Leadership and Teamwork					
Teamwork					
Creative thinking					
Innovativeness					
Critical thinking and Problem solving					
Entrepreneurship					
Reflective reflexive thinking					
Communication					
Total Average Score:					
Service to others (Community Service)					
Interacts with the community (Volunteerism)					
Caring					
Collaboration					
Citizenship					
Total Average Score:					

Competencies	1 Needs substantial improvement	2 Needs some improvement	3 Meets expectations	4 Exceeds expectations	Comments
Academic Excellence					
Alignment of teaching and learner with the institutions standards					
Research, Critical thinking, Problem solving and Decision making					
Innovativeness					
Content knowledge					
Total Average Score:					
Integrity					
Open civil discourse					
Respectful listening					
Respect for self and others					
Freedom of thought and expression					
Morally responsible leaders					
Accountability					
Total Average Score:					

How to calculate rating per section:

Add all the ratings in each section > Divide the total rating by the number of items listed in the section (The number you receive will give you the overall rating for each of the sections) > Record the score in the space provided > Find the percentage (%) > Use scale to interpret score

Scale Interpretation:

The rating scale is from 1-4, with 1 being the lowest (needs substantial improvement), and 4 being the highest (Exceeds expectations).

1 - Needs substantial improvement (0 - 29%)

2 - Needs some improvement (30-59%)

3 - Meets expectations (60- 89%)

4 - Exceeds expectations (90 – 100%)